

TAV AIRPORT HOTEL

SUSTAINABILITY

POLICY

- Our sustainability policy is to realize and implement the sustainability approach in all our activities,
- **To continuously improve our hotel, especially in environmental, social, cultural, economic, quality, human rights, health and safety issues,**
- To comply with all legal regulations related to our field of activity,
- **Giving priority to groups at risk of discrimination and local people in employment,**
- To ensure that all our employees benefit equally from our opportunities, and not to discriminate,
- **To provide a peaceful, safe and respectful working environment for all our employees,**
- To ensure employee satisfaction and to implement a mechanism where they can convey their wishes and complaints and receive solutions,
- **To ensure that sustainability is at the forefront for our employees and guests,**
- To provide safe food by paying attention to the healthy and balanced nutrition of our guests and employees,
- **To adopt the elimination of all kinds of discrimination as a fundamental human right in all of our activities towards all our employees and guests and to act in accordance with social equality,**
- To prioritize guest satisfaction, to take into account feedback from all sources, to create corrective action if necessary and to ensure continuous improvement,
- **To fulfill our responsibilities for the protection and promoting of natural areas and cultural heritage,**
- To give priority to local suppliers,
- **To ensure that our suppliers do not have harmful effects on the environment and comply with legal regulations,**
- To prefer environmentally friendly, economical, recyclable and recycled products,
- **To act in accordance with the principles of “Fair Trade” and “Equal Opportunity” in the purchase of products and services for our hotel,**
- To carefully manage the purchase of consumable and disposable products, including food, to minimize waste, to make efficient and environmentally sensitive purchases,
- **To closely follow technological advances and to make it a principle to adapt, to ensure that all our renewed equipment consists of materials that consume less energy and are environmentally friendly,**
- To regularly monitor electricity and water consumption and to reduce electricity and water consumption per capital,
- **To reduce the waste generated as a result of our activities in our hotel and to prevent possible waste,**
- To establish a waste management plan within the scope of legal regulations and to ensure that waste is recycled/disposed of by licensed companies,
- **To inform our guests and employees in order to ensure the efficient use of our natural resources,**
- Taking corrective and preventive actions when necessary, taking into account the feedback from all our stakeholders,
- **To fulfill our responsibilities regarding the protection of biodiversity and wildlife,**
- To regularly share our sustainability practices with all our stakeholders in transparency,
- **To continuously review and improve our sustainability performance.**