

TAV AIRPORT HOTEL

SUSTAINABILITY

POLICY

- > Our sustainability policy is to realize and implement the sustainability approach in all our activities,
- > **To continuously improve our hotel, especially in environmental, social, cultural, economic, quality, human rights, health and safety issues,**
- > To comply with all legal regulations related to our field of activity,
- > **Giving priority to groups at risk of discrimination and local people in employment,**
- > To ensure that all our employees benefit equally from our opportunities, and not to discriminate,
- > **To provide a peaceful, safe and respectful working environment for all our employees,**
- > To ensure employee satisfaction and to implement a mechanism where they can convey their wishes and complaints and receive solutions,
- > **To ensure that sustainability is at the forefront for our employees and guests,**
- > To provide safe food by paying attention to the healthy and balanced nutrition of our guests and employees,
- > **To adopt the elimination of all kinds of discrimination as a fundamental human right in all of our activities towards all our employees and guests and to act in accordance with social equality,**
- > To prioritize guest satisfaction, to take into account feedback from all sources, to create corrective action if necessary and to ensure continuous improvement,
- > **To fulfill our responsibilities for the protection and promoting of natural areas and cultural heritage,**
- > To give priority to local suppliers,
- > **To ensure that our suppliers do not have harmful effects on the environment and comply with legal regulations,**
- > To prefer environmentally friendly, economical, recyclable and recycled products,
- > **To act in accordance with the principles of “Fair Trade” and “Equal Opportunity” in the purchase of products and services for our hotel,**
- > To carefully manage the purchase of consumable and disposable products, including food, to minimize waste, to make efficient and environmentally sensitive purchases,
- > **To closely follow technological advances and to make it a principle to adapt, to ensure that all our renewed equipment consists of materials that consume less energy and are environmentally friendly,**
- > To regularly monitor electricity and water consumption and to reduce electricity and water consumption per capital,
- > **To reduce the waste generated as a result of our activities in our hotel and to prevent possible waste,**
- > To establish a waste management plan within the scope of legal regulations and to ensure that waste is recycled/disposed of by licensed companies,
- > **To inform our guests and employees in order to ensure the efficient use of our natural resources,**
- > Taking corrective and preventive actions when necessary, taking into account the feedback from all our stakeholders,
- > **To fulfill our responsibilities regarding the protection of biodiversity and wildlife,**
- > To regularly share our sustainability practices with all our stakeholders in transparency,
- > **To continuously review and improve our sustainability performance.**